



HINSDALE COUNTY SCHOOL DISTRICT RE-1

Board of Education
Thursday, May 5, 2016
5:30 pm
Lake City Community School Library

Workshop
Agenda

1. Review DP-8, Board Cohesiveness and Leadership
2. Discuss 2016-2017 Draft Budget

Special Meeting
Agenda

1. Call meeting to order, pledge of allegiance and roll call.
2. Action items:
 - Consider approval of 2016 – 2017 Salary Schedule
 - Consider approval of 2016 – 2017 Staff Contracts
 - Consider removing the Happy House from the market and using it for faculty housing
3. Adjourn

Policy Type: Directional Policy**Board Cohesiveness and Leadership**

In carrying out the vision, mission and values of the District, the members of Hinsdale County School Board are united in their commitment to openness, respect, honesty, courage, fun and perseverance in their relationships with one another and with the community, administration, staff, teachers, students, and parents.

Areas of new or continued investigation, performance, evaluation and growth identified for this policy shall include:

1. Use of self-evaluation and reflection tools and processes to improve performance
2. Commitment to support future boards and new board members in achieving growth in the area of board cohesiveness and leadership
3. Commitment to continued annual planning/relationship building time for the board
4. Maintaining board sense of humor, interest and fun
5. Annual assessment, planning and budgeting for board member development
6. Encourage student representative participation
7. Evaluation of board member's reasons for resigning to improve screening/interviewing process for new applicants.

Revised 1/22/2004

Approved, 2nd reading 6/26/08

1st reading 6/25/2009

Approved, 2nd reading, 7/30/2009

1st reading as revised 5/27/2010

Approved, 2nd reading, 6/24/2010

Monitoring Method: Board self-assessment

Monitoring Frequency: Annually in January

Hinsdale County School District RE-1
 Teacher Salary Schedule
 2016-2017 *PROPOSED draft 2*

16-17 base \$ 33,532 1% increase over 15-16 base of \$ 33,200
 Increase per Education Column 2.25% was average of 2% in 14-15; was 2.25% in 15-16
 Increase per Experience Row 1.50% was average of 1% in 14-15; was 1.50% in 15-16

Years Exp*	BA	BA +12	BA +24	BA +36	BA+48 / MA	MA +12	MA +24	MA +36	MA +48	MA +60
0	33,532	34,286	35,058	35,847	36,653	37,478	38,321	39,183	40,065	40,967
1	34,035	34,801	35,584	36,384	37,203	38,040	38,896	39,771	40,666	41,581
2	34,546	35,323	36,118	36,930	37,761	38,611	39,479	40,368	41,276	42,205
3	35,064	35,853	36,659	37,484	38,328	39,190	40,072	40,973	41,895	42,838
4	35,590	36,390	37,209	38,046	38,902	39,778	40,673	41,588	42,524	43,480
5	36,123	36,936	37,767	38,617	39,486	40,374	41,283	42,212	43,161	44,133
6	36,665	37,490	38,334	39,196	40,078	40,980	41,902	42,845	43,809	44,795
7	37,215	38,053	38,909	39,784	40,679	41,595	42,531	43,488	44,466	45,467
8	37,774	38,623	39,492	40,381	41,290	42,219	43,169	44,140	45,133	46,149
9		39,203	40,085	40,987	41,909	42,852	43,816	44,802	45,810	46,841
10		39,791	40,686	41,602	42,538	43,495	44,473	45,474	46,497	47,543
11			41,296	42,226	43,176	44,147	45,140	46,156	47,195	48,256
12			41,916	42,859	43,823	44,809	45,818	46,848	47,903	48,980
13				43,502	44,481	45,481	46,505	47,551	48,621	49,715
14				44,154	45,148	46,164	47,202	48,264	49,350	50,461
15				44,817	45,825	46,856	47,910	48,988	50,091	51,218
16				45,489	46,512	47,559	48,629	49,723	50,842	51,986
17					47,210	48,272	49,359	50,469	51,605	52,766
18					47,918	48,996	50,099	51,226	52,379	53,557
19					48,637	49,731	50,850	51,995	53,164	54,361
20					49,367	50,477	51,613	52,774	53,962	55,176
21					50,107	51,235	52,387	53,566	54,771	56,004

•Insurance: Employee medical/dental/life 100% paid for >1/2 time employees

•4 day school week

•150 contract days for teachers

•8 days personal leave per year

*credited for full school year, K-12 public school teaching within the USA

*MA+24, +36, +48, +60 with more than 21 years experience will increase by one row step annually

Proposed 5.3.2016